

**January 18, 2017**

**RECESSED MEETING**

A Regular Meeting of the City Council was called to order at 7:00 p.m. by Mayor Beitia.

**PRESENT:** Council members Workman, Hofmeister, Pankratz and Jensen.

Councilmember Hammond was present via telephone.

Also present City Clerk Herndon, Chief Wilkinson and Attorney Wittrock.

**EXCUSED:** Councilmember Sorensen.

**GUESTS:** Morgan Hatt, Preston Crompton from the Power County Press.

**EMERGENCY ADDITION TO AGENDA** **MOTION** by Hofmeister, seconded by Workman, to add as an agenda item a check for the Ireland Bank lease fee. Motion carried by unanimous vote of those members present.

**PLEDGE OF ALLEGIANCE**

**TREASURERS REPORT** **MOTION** by Hofmeister, seconded by Workman, to approve the Treasurers Report for December as printed and distributed. Motion carried by unanimous vote of those members present.

**QUARTERLY REPORT** **MOTION** by Hofmeister, seconded by Workman, to approve the Quarterly report for Oct.-Nov.-Dec. 2016 as printed and distributed. Motion carried by unanimous vote of those members present.

**ALCOHOL LICENSE TRES HERMANOS 1 INC.** **MOTION** by Hofmeister, seconded by Workman, to approve an alcohol license for Tres Hermanos 1 Inc. for the sale of beer on premises. This is pending the receipt of their Power County license. Motion carried by unanimous vote of those members present.

**2016 AUDIT** Morgan Hatt, the City Auditor, was present to review with the Mayor and Council the completed 2016 audit. He supplied a two page summary of the full audit which he went over individually by fund.

**IRELAND BANK LEASSE PURCHASE FEE** **MOTION** by Hofmeister, seconded by Workman, to approve a check in the amount of \$764.00 for the fee required for the Lease Purchase agreement which the City is entering into with Ireland Bank to purchase a roller and truck for the City Street Department. Motion carried by unanimous vote of those members present.

**EMPLOYEE BENEFITS COMP. & VACATION USE** **MOTION** by Workman, seconded by Pankratz, to change the City Personnel Policy to allow comp. or vacation to be used first at the employee's discretion. Motion carried by unanimous vote of those members present.

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**EMPLOYEE BENEFITS**    **MOTION** by Hofmeister, seconded by Workman, to modify the **VACATION HOURS** vacation schedule to allow a first year employee to earn 1 ½ hours of vacation per pay period. They would then, after that first year, move to revised chart as follows:

0-1<sup>st</sup> year (39 hours) to be earned as 1 1/2 hour per payroll the first year.  
1-4 years            (80-70) Hrs.  
5-9 years            (120-105) Hrs.  
10<sup>th</sup> year            (160-140) Hrs.

**POLICE**

0-1<sup>st</sup> year (39 hours) to be earned as 1 1/2 hour per payroll the first year.  
1-4 years            120 Hrs.  
5-9 years            160 Hrs.  
10<sup>th</sup> year            200 Hrs.

Motion carried by unanimous vote of those members present.

**STRATEGIC PLAN**            Copies of the City’s Strategic Plan were handed out to the Council so that everyone could reread and review it. The Council meeting on February 15 will begin at 5:30 with a review and discussion of the Strategic Plan.

There being no further business to come before the Council, the meeting was adjourned at 8:15 p.m., upon motion duly made and passed, to reconvene on Wednesday, February 1, 2017 at 6:00 p.m.

Mayor Marc Beitia

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City Clerk Robyn Herndon